

Are you an experienced practitioner, who is looking for a new challenge and an opportunity to work in a unique and different kind of nursery? We are recruiting for someone with motivation, passion, drive, who is proactive, forward thinking, and inspiring to be able to work within part of a team and a love for children.

Our team is the heart and soul of our magical little setting based in the village of Sherburn in Elmet and it is a fantastic place to continue your childcare career.



At Kirkgate Childcare we pride ourselves on providing a safe and stimulating, family feel environment that parents can feel confident in leaving their child in our care.

We like to provide an environment where children are free to learn, play and grow. If you believe you have the drive and enthusiasm to be part of our team and have the relevant experience, we would love to hear from you,

**40 hours per week between the hours of 7.30-5
FULL TIME, PERMANENT
46 weeks per year
Salary dependent on experience**

**Closing date: Monday 12th July 2021
Interviews to take place Wednesday 21st July 2021**

The post is subject to an enhanced DBS check and suitable references.

The successful candidate will:

- Have a passion for working with children
- Qualified to a minimum level 3 and willing to develop further **(level 4 or above is desirable)**
- Have at least two years' experience working in a nursery setting.
- Have an excellent knowledge of the EYFS and its practical application, planning in the moment taking the children's next steps and developmental stages into account.
- Have exceptional team working skills.
- Have enthusiasm and a positive attitude.
- Excellent communication skills – both written and verbal.
- Ability to manage a group of key children.
- Be willing to spend some time within nursery as part of the interview and selection process.
- Finally, you must be prepared to feel loved, special, and important to many young children and their families. There is simply no other job like this one.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. We are an equal opportunities employer

Imagine working where you will be fully supported and encouraged to learn and develop by an amazingly professional



supportive

team.

Main Duties Include but are not limited to:

- To become an established key person.
- To provide early childhood care and education of the highest quality for children in an inclusive environment and provide high quality support for families.
- To provide a broad and balanced EYFS curriculum that will meet the requirements of relevant National and local standards.
- Follow individual Educational Programmes (IEP'S) for children with special educational needs (SEN) and to support children and families of children with SEN, following the SEN code of practice.
- To observe and monitor children's development and complete reports on their progress, to promote their wellbeing.
- To maintain client confidentiality.
- To report any injury or accident ensuring that Health and Safety of the individual is maintained.
- To follow the process for reporting any suspicious or suspected non-accidental injury complying with Kirkgate Childcare Child Protection Procedures in line with North Yorkshire County Council.
- To actively safeguard children and promote their wellbeing, raising children's resilience ensuring that this is embedded in every day practice.
- To support parents, carers and families in the successful admission and transition of their children.
- Attend home visits.
- To participate in interesting and appropriate educational visits for children and families, observing health and safety policies and making risk assessments.
- To comply with and promote the requirements of all North Yorkshire County Council, Ofsted and Kirkgate Childcare's policies and procedures and staff instructions, including those relating to Health and Safety and Equal Opportunities.
- To assist the management in providing professional support to parents and outside agencies on issues relating to child protection.
- To take responsibility for a group of children during any building evacuation.
- To undertake other duties commensurate to the post and grade as required by Kirkgate Childcare.
- To undertake the accountabilities of the post in accordance with council policies including the Equal Opportunities and Health and Safety policies.

For more information or to apply please contact Dawn Stevenson or Kim Foxall on the number or email above – please ensure to include relevant evidence of experience.

We encourage candidates to look at our Facebook page and [website](#)

[@KirkgateLS256BL](#)





Tel: 01977 689119 **Email:** kirkgatechildcare@outlook.com