

We are looking for a highly motivated, exceptional individual who is passionate about delivering outstanding practice every day. If you have what it takes and would like the opportunity to work in a beautiful small setting, alongside inspirational childcare professionals with years of experience, we want to hear from you!

We opened our doors in 2017. We are an established team of passionate, positive, individuals who understand the importance of creating a nurturing environment for our children and families. We have a low staff turnover and a long waiting list of potential families.

**What benefits can we offer?**

**HOLIDAYS** – Nursery is open 46 weeks per year, closing 2 weeks at Christmas, a week for May half term and 3 weeks in the summer so you will be guaranteed these weeks off, as well as bank holidays.

**WELLBEING** - A caring and supportive working environment where you will be valued for the amazing work that you do and encouraged to have a work/life balance.

**SELF IMPROVEMENT** – We support all team members in continuing their professional development and encourage further training. There will be opportunities to progress and take on additional responsibilities within your role.

**PENSION SCHEME**

**THIS POST WILL BE TERM TIME ONLY WITH OCCASIONAL HOLIDAY COVER**

[Hours of work are 30+ \(most likely 9.15am-3.45pm\)](#)

Our Early Years Practitioners are the most important resource, and they know they are valued!

**Kirkgate Childcare is committed to safeguarding and promoting the welfare of all children and expects all staff and volunteers to share this commitment.**

**Satisfactory references and enhanced DBS will be required prior to starting employment with us.**

Candidates will be required to be on the update service. Paediatric First aid Qualification is preferred but not essential.

To submit an expression of interest, please complete the online form using the following [LINK](#).

We offer competitive rates of pay which will be discussed at interview, we are looking for someone with at least 3 years post qualification experience working with children.

Applications will close when we have found the right candidates to interview, please ensure you celebrate your expertise on application- **please note that this position is not an immediate start.**

Our interview process involves a formal interview with the management team followed by an hour in nursery. Please allow up to **2 hours for your interview.**

Ideally, we would like the successful candidate to spend some time in nursery over the summer for a September start.

**The successful candidate will be required to**

Motivate children and develop a group of key children, using resources imaginatively to help them learn. You'll provide a safe, nurturing, and secure environment for them to develop their social and communication skills, while making observations and summarising their achievements and next steps.

**Our most recent Ofsted inspection described us as:**

Staff create a welcoming and nurturing environment where children flourish. They have a kind and gentle approach and build strong, trusting relationships with children and their families. Staff are admirable role models and provide clear explanations to help children to understand the reason behind their rules and requests. They talk to children about feelings and help them to empathise with others.



If you require any further information, please don't hesitate to get in touch with Dawn or Kim  
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